

GRAINGER

2019-Present Credit Recommendation Guide

The following courses have been evaluated by University of Phoenix Prior Learning Assessment to potentially fulfill General Education or Elective credits for an Undergraduate Degree. In order to potentially receive any of the credits recommended below, students should submit supporting documents to Prior Learning Assessment. For more information on PLA visit: phoenix.edu or contact the department at PLAC@Phoenix.edu.

Clock hour to semester credit hour conversions are made by the University using current U.S. Department of Education standards.

PLA will not award credit for certifications or coursework that duplicates the content of credits earned through PLA, transfer credit, National Testing Program credit or University of Phoenix.

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University of Phoenix Equivalency: General Education or Elective category to which credit can be applied.

Combinable: Courses may only be combined with courses of similar content and General Education/Elective areas.

Non-Academic: Lack of college level theory and/or principle necessary for credit recognition. Company specific and skill-based training.

Too Few Hours: Courses/training that cannot receive credit because they are less than 1 hour total in length. Similar content in a 1(+) hour timeframe may be eligible for credit.

Applicable Hours: Indicates the total amount of actual learning time. Any breaks or lunch time included in the initial clock hours have been removed.

Updated: 01/18/2024

The credit awards shown are for informative purposes, state and program limits on Prior Learning Assessment credit may apply.

Course Number	Course Title	Delivery Method	Course Year	Duration	Units	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Badge: Personal Effectiveness	Classroom/Self-Paced	01/2019-Present	6	Hours	6	Combinable	Interdisciplinary/Elective
	Personal Leadership	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Leading Yourself	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Fundamentals of Emotional Intelligence	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Developing Your Emotional Intelligence	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Growth Mindset	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Cultivating a Growth Mindset	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Badge: Collaboration	Classroom/Self-Paced	01/2019-Present	5.5	Hours	5.5	Combinable	Interdisciplinary/Elective
	Effective Communication	Classroom	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Communicating with Confidence	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Giving and Receiving Feedback	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Principles of Influence	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective

Course Number	Course Title	Delivery Method	Course Year	Duration	Units	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Influencing Others	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Badge: Change Adaptation	Classroom/Self-Paced	01/2019-Present	5.42	Hours	5	Combinable	Interdisciplinary/Elective
	Managing Personal Change	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Embracing Unexpected Change	Self-Paced	01/2019-Present	0.42	Hours	0	0.0	Too Few Hours
	Building Resilience	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Enhancing Resilience	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Managing Stress & Promoting Well-Being	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Managing Stress for Positive Change	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Badge: Understanding Grainger	Self-Paced	01/2019-Present	1	Hours	0	0.0	Non-Academic
	Our Principles	Self-Paced	01/2019-Present	0.33	Hours	0	0.0	Non-Academic
	Our Purpose	Self-Paced	01/2019-Present	0.17	Hours	0	0.0	Non-Academic
	Review Grainger Fact Book	Self-Paced	01/2019-Present	0.5	Hours	0	0.0	Non-Academic
	Badge: Development Planning	Classroom/Self-Paced	01/2019-Present	13	Hours	13	0.5	Interdisciplinary/Elective
	Personal Brand	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Creating Your Personal Brand	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Networking	Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Activate Connections That Will Transform Your Career	Self-Paced	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Career Power for Team Members	Classroom	01/2019-Present	9	Hours	9	0.5	Interdisciplinary/Elective
Team Member & Leader Electives								
	Career Power Classic for Team Members	Classroom	01/2019-Present	9	Hours	9	0.5	Interdisciplinary/Elective
	Career Power Classic for Team Members	Virtual Classroom	01/2019-Present	6	Hours	6	Combinable	Interdisciplinary/Elective
	Development Planning for Team Members	Virtual Classroom	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Mentoring Model	Virtual Classroom	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Presentation Skills	Classroom	01/2019-Present	3	Hours	3	Combinable	Interdisciplinary/Elective
	Presentation Skills	Virtual Classroom	01/2019-Present	3	Hours	3	Combinable	Interdisciplinary/Elective
	Project Management Essentials	Virtual Classroom	01/2019-Present	10	Hours	10	0.5	Interdisciplinary/Elective
	Storytelling	Virtual Classroom	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Understanding the Grainger Business	Self-Paced	01/2019-Present	1	Hours	0	0.0	Non-Academic
	Virtual New Hire Orientation	Classroom/Self-Paced	01/2019-Present	3	Hours	0	0.0	Non-Academic

Course Number	Course Title	Delivery Method	Course Year	Duration	Units	Applicable Hours	Credits Recommended	University of Phoenix Equivalency
	Aspiring Leader	Classroom/ Virtual Classroom	01/2021-Present	62	Hours	50.5	3.0	Interdisciplinary/Elective
	Career Power Classic for Managers	Virtual Classroom	01/2019-Present	5	Hours	5	Combinable	Interdisciplinary/Elective
	Development Planning Conversations	Virtual Classroom	01/2019-Present	2.5	Hours	2.5	Combinable	Interdisciplinary/Elective
	Facilitating Performance Improvement	Virtual Classroom	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Interviewing Essentials	Virtual Classroom	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Interviewing Essentials	Self-Paced	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Interviewing Virtually	Self-Paced	01/2019-Present	0.25	Hours	0	0.0	Too Few Hours
	The Modern Leader	Virtual Classroom	01/2019-Present	1.5	Hours	1.5	Combinable	Interdisciplinary/Elective
	Influencing Team Member Engagement	Virtual Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Responding to Concerns	Virtual Classroom	01/2019-Present	1	Hours	1	Combinable	Interdisciplinary/Elective
	Leadership Essentials	Classroom/ Virtual Classroom	01/2020-Present	77	Hours	69	4.5	Interdisciplinary/Elective
	Leadership Essentials	Virtual Classroom	01/2020-Present	77	Hours	70	4.5	Interdisciplinary/Elective
	End-to-End Leader Program	Classroom	01/2019-Present	122	Hours	0	0.0	Non-Academic

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